Organically Grown Company, the Northwest’s Premier distributor of organic produce is seeking a full time Solutions Developer to be based out of its Portland location. Founded in 1978, employee and grower-owned Organically Grown Company (OGC) is the largest organic produce distributor in the Pacific Northwest. From locations in Oregon and Washington, OGC works with more than 300 growers and vendors to market and distribute produce to over 500 retail, wholesale and restaurant customers throughout the greater Pacific Northwest and beyond. OGC’s trademarked LADYBUG brand represents more than 30 Northwest, family-owned, organic and Salmon-Safe certified farms and is sold in markets across the United States and Canada. OGC has been recognized as a leader in sustainable business practices including sourcing 100% renewable energy in facilities, operating their own Clean Air certified truck fleet, support for fair trade and charitable giving. Their mission is “Promoting health through organic agriculture as a leading sustainable organization.” [www.organicgrown.com](http://www.organicgrown.com)

Primary purpose of position:

Works as part of a collaborative IT department to provide application software development services and/or technical support. This position requires the ability to develop program logic for new applications and analyze and modify logic in existing applications. In addition, the Solutions Developer will need to develop an understanding of business processes, through frequent interaction with end users, at OGC to propose and implement technological solutions that will progress the strategic and technological goals of the organization. Advises on cross department and/or geographic processes and design related to the improvement of the business with the purpose of automation. Ensures that system improvements are successfully implemented.

Required Knowledge, Skills, & Abilities:

- Results Oriented
- Intrinsic motivation to succeed
- Strong organizational skills
- Strong ability to systematically troubleshoot and resolve issues and communicate resolutions
- Basic understanding of server technology
- Basic understanding of network architecture and components
- Ability to understand technical learning and training
- Strong problem solving skills
- Excellent verbal and written communication.
- Excellent customer service skills including listening and understanding the needs of the customer prior to acting
- Manage multiple conflicting priorities, deal with ambiguity, and exemplify process management, while maintaining composer and exercising organizational agility.
- Flexible and able to assist and interact with coworkers at all levels. Ability to collaborate with team members across all levels of the organization to recommend, identify and help deliver improvements in technology solutions and improve business bottom line
- Take initiative to identify and anticipate customer needs and make recommendations for implementation
- Ability to perform well in a fast-paced environment, while remaining composed
• Ability to analyze systems and processes from end to end, assessing how information/systems are managed and used from multiple perspectives
• Ability to address complex cross-technology and cross platform issues.

Required Education & Experience:
• High School Diploma required; Four year college degree preferred
• Seven to ten years of demonstrated skill in Application Development utilizing any standard enterprise development technologies; familiarity with the Microsoft stack a plus.
• Previous experience and understanding of requirement specification, design, coding, structure, operation and testing of information systems.
• Demonstrated proficiency with one or more technology environments, and the ability to learn and apply new and emerging concepts efficiently.
• Experience leading technical development projects of increasing complexity to successful completion

Preferred Qualifications:
• Previous experience supporting the work of an organization operating 24 x7
• Previous experience working with an organization with aspirational sustainability goals
• Familiarity supporting wholesale distribution companies and warehouse environments
• Previous experience on teams re-architecting the Enterprise technological environment
• Previous experience working in produce industry
• Experience integrating Enterprise Systems with custom, OTS, web services, SAAS systems a plus
• University Degree in a related field or equivalent experience
• Experience leveraging and/or developing reusable services and micro-services
• Understands systems inter-relatedness and data dependencies across the enterprise
• Familiarity with intermediate to advanced SQL as it relates to application development and systems integrations

Benefits include:
Medical
Prescription
Dental
Vision
Alternative Care
Flex Spending
Life Insurance
Short & Long Term Disability
EAP
401K
Generous PTO Plan
Employee Discounts
Employee Stock Ownership Plan (Organically Grown Company is employee & grower owned)

To apply for this position, please submit your resume apply@organicgrown.com

Thank you for your interest.

Organically Grown Company is an Equal Opportunity Employer.