

2022 SCORECARD

PILLAR AREA	CATEGORY	ITEM	2020	2021	2022	%Δ*	NOTES
ENVIRONMENT	B IMPACT ASSESSMENT SCORE – ENVIRONMENT		N/A	14.3	28.4	N/A	The points available in each section of the B Impact Assessment change each year. The number of total BIA points available does not change, so our overall BIA score is the best metric to determine our progress.
	PRODUCTS	Products Sold – Certified Organic (%)	96.52%	96.36%	96%	0%	Sourcing fluctuates based on supply chain availability, customer ordering and always prioritizes organic.
		Products Sold – Fair Trade (%)	4.41%	4.89%	2.33%	-110%	
		Product Purchased NW (%)	26%	25.19%	19.53%	-29%	
	WASTE	Waste Produced (Tons)	745.94	954.56	819	-17%	Increased staffing on our Maintenance Team had a positive impact on waste sorting.
		Waste Diverted (%)	88%	89%	90%	2%	
	CLIMATE	Electricity Consumption (kWh)	2,130,830	2,105,552	2,035,430	-3%	Many small changes made a notable impact on energy consumption last year. For example, we replaced the open wet-rack cooler with closed cases in the coworker produce store and improved efficiency of HVAC temp controls, among other changes.
		Fuel Purchased (Gallons)	407,163	412,320	401,739	-3%	Scope 1 emissions are direct GHG emissions that occur from sources that are controlled or owned by OGC. Scope 2 emissions are indirect emissions associated with the purchase of electricity, steam, heat or cooling. 2021 numbers are corrected and were reviewed by a 3rd party consultant. 2022 numbers have been verified by a 3rd party consultant.
		Total Energy Consumed (BTUs)	62,399,789,303	63,218,014,620	61,349,757,995	-3%	
		Scope 1-2 Emissions (CO2e Metric Tons)	N/A	5,413	5,329	-2%	
Scope 3 Emissions (CO2e Metric Tons)		N/A	N/A	N/A	N/A		
Total Scope 1-3 GHG (CO2e Metric Tons)		N/A	N/A	N/A	N/A	We worked with outside experts to outline a scope of work for calculating our Scope 3 emissions.	
Scope 1-2 Emissions Offset or Sourced as Renewable (%)		N/A	34%	35%	3%	We purchased renewable energy certificates from PGE & EWEB to offset our electricity usage.	
COMMUNITY	B IMPACT ASSESSMENT SCORE – CUSTOMERS		N/A	1.7	3.7	N/A	The points available in each section of the B Impact Assessment change each year. The number of total BIA points available does not change, so our overall BIA score is the best metric to determine our progress.
	B ASSESSMENT SCORE – COMMUNITY		N/A	47.2	24.9	N/A	
	PARTNERS	Alternative Ownership Advisors (Engagements)	8	15	11	-36%	The number of clients supported by AOA in their journey to explore, design or implement trust ownership.
		Farming Partners (#)	353	353	345	-2%	We continue to source produce at its peak from a diverse scale of farms that all prioritize organic practices.
	STAKEHOLDER GIVING	Produce Donated to Community (LBS)	692,000	784,060	638,730	-23%	Improved internal systems in purchasing and inventory maintenance moved more product through regular sales channels, reduced shrink and reduced volume donated to gleaning partners.
Prior Year's Net Profit Distributed to Growers, Customers & Nonprofit Partners (%)		18%	9%	8.43%	-7%	Based on the prior year's profitability, this percentage fluctuates each year.	
COWORKERS	B IMPACT ASSESSMENT SCORE – COWORKERS		N/A	20.5	22.2	N/A	The points available in each section of the B Impact Assessment change each year. The number of total BIA points available does not change, so our overall BIA score is the best metric to determine our progress.
	WORKPLACE DIVERSITY	BIPOC in Leadership & on the Board (%)	4%	17.39%	24%	28%	Reflects the percentage of Board of Governors, Mission Team, Directors, Managers and Supervisors who identify as Black, Indigenous, or People of Color.
		Women in Leadership & Board (%)	48%	57%	27.90%	-104%	Reflects the percentage of Board of Governors, Mission Team, Directors, Managers and Supervisors who identify as female. This is the first year we've included Supervisors in this metric.
		BIPOC Coworkers (%)	47%	28%	37%	24%	Focused hiring efforts to source diverse candidates.
	LIVING WAGE	Coworkers At or Above Living Wage (%)	N/A	78%	75%	-4%	We invested in wages in 2022 but inflation changed living wage in Portland significantly last year. Work continues to address the compensation package to support coworkers.
	RETENTION & ENGAGEMENT	Average Tenure (Years)	6	7	6.6	-6%	Average national tenure is 4.1 years.
		Coworker Engagement	N/A	N/A	77%	N/A	We use a platform, Culture Amp, for assessing coworker engagement.
Internal Promotion (%)		N/A	14.4%	50%	71%	Percentage of open roles filled with internal candidates	
GOVERNANCE	B IMPACT ASSESSMENT SCORE – GOVERNANCE		N/A	15.8	15.1	-5%	The points available in each section of the B Impact Assessment change each year. The number of total BIA points available does not change, so our overall BIA score is the best metric to determine our progress.
	GOVERNANCE ENGAGEMENT	SFAPPT Qualified Stakeholders	144	150	153	2%	We encourage our community to become Qualified Stakeholders throughout the year.
	MISSION & OVERSIGHT	Upside Stakeholder Dividends (Dollars)	\$625,325	\$694,651	\$697,000	0%	Upside stakeholder dividends are funds remaining after operating costs, capital expenditures, profit sharing and base dividends are allocated and/or distributed. They were distributed in the form of Mission Fund grants, coworker produce credits, funds to support key stakeholder priorities, upside dividends to investors and more.
B IMPACT SCORE ASSESSMENT			N/A	100.2	94.5	-6%	We are proud to be well above the median score of 50.9 for ordinary businesses who complete the assessment. The minimum score for B Corp certification is 80 points. There are 200 total points available. We attribute our decreased YOY score to improved tracking processes and systems.

* Percent change year-over-year from 2021 to 2022